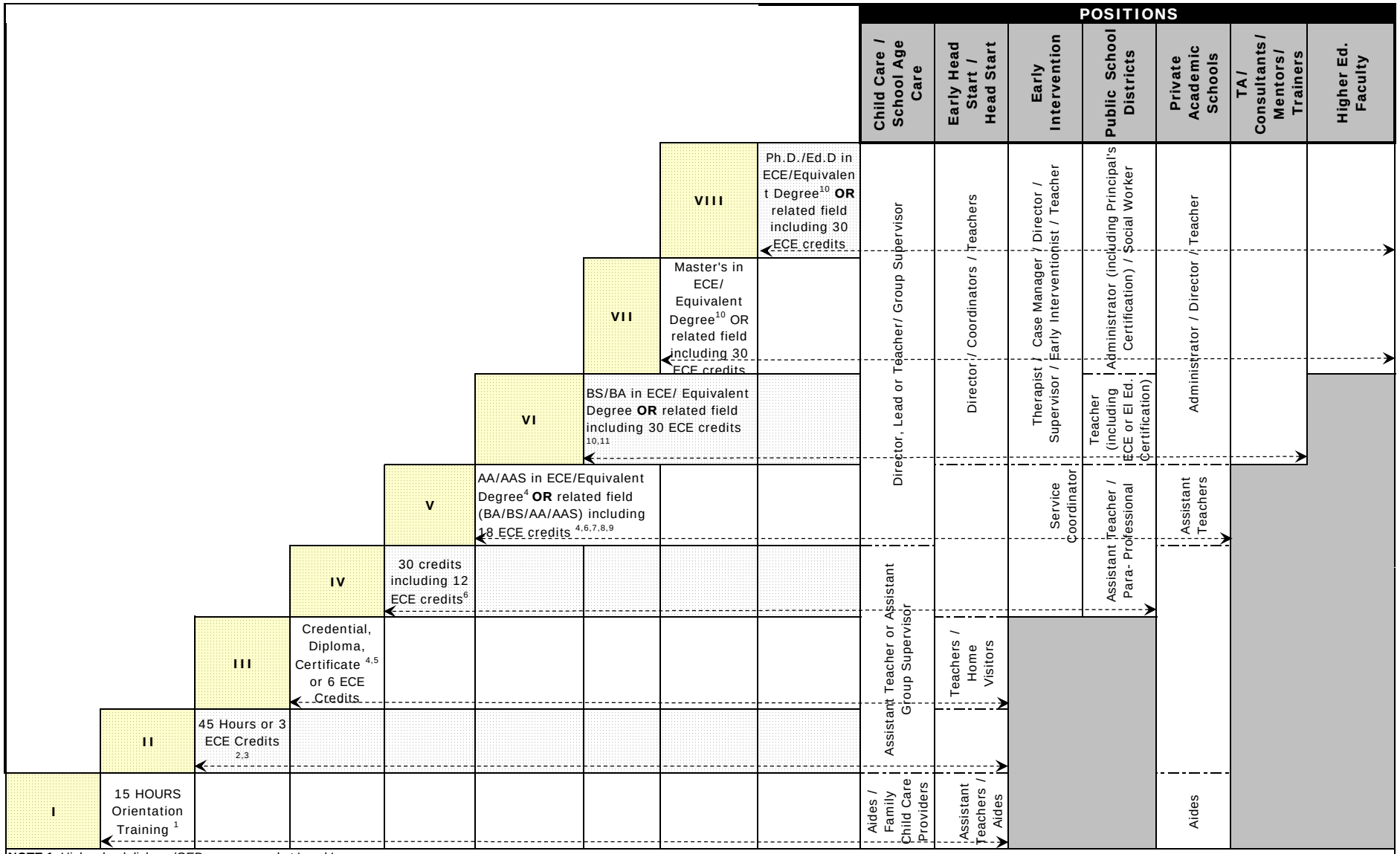
Pennsylvania Early Learning Keys to Quality Career Lattice



NOTE 1: High school diploma/GED are assumed at Level I.
NOTE 2: These 45 Hours may include 15 Hours of Orientation Training from Level 1.
NOTE 3: For SACC providers, credits on the Career Lattice may be in Education (excluding Secondary Education).
NOTE 4: For Education and Retention (ERA) eligibility, refer to ERA guidance at all levels.
NOTE 5: Credential/Certificate/Diploma programs vary. These may fall on Level III or IV depending upon number of credits awarded. Review transcripts accordingly.
NOTE 6: Refer to the Early Childhood Education Teacher Quality: Recognizing High Quality Core Content in PA document to determine if a practitioner meets Level IV/V Alternative Pathway requirements
NOTE 7: On the Career Lattice, related fields include Human Development, Psychology, Sociology, Social Work, Education, Nursing, Home Economics/Family and Consumer Science, Recreation, Child and Family Studies, Human Services and
NOTE 8: Unrelated BA/BS/AA/AAS Degrees that include 30 ECE credits meet Level V of the Career Lattice.
NOTE 9: Continuing college students with at least 60 college credits/18 credits in ECE (EDUC - excluding Secondary Educ. if a SAC only program) are at Level V.
NOTE 10: For a list of approved degrees equivalent to an ECE Degree without teacher certification, go to www.pakeys.org under *Career Development/Requirements*
NOTE 11: At levels VI and above on the Career Lattice, in-state or out-of-state ECE Certification is also accepted regardless of degree awarded.